



Management Consulting • Interim Management • Leadership Development

Compass Executives, LLC • Nashville Management Group • Memphis Management Group • CE Financial Solutions • NMG Advisers, Inc.

We have changed our name and moved to new offices.

On January 1, 2010, the affiliated companies of Nashville Management Group adopted the Compass Executives brand. We also moved our Nashville offices to 2323 21st Avenue South, Suite 500. As we approach the start of our 10th year, here is a quick look at our history and key milestones.

- 2010 *The affiliated companies of Nashville Management Group adopt the Compass Executives brand.*
- 2009 *Our Client list tops 200.*
- 2009 *We lead a Community Assessment of Adult Literacy in middle Tennessee.*
- 2008 *We guide the development of a Disaster Plan for our first financial institution.*
- 2007 *We lead a study of Family Businesses in middle Tennessee.*
- 2006 *Compass Executives, LLC is launched.*
- 2005 *We guide the Acquisition of a music catalog.*
- 2004 *We form Memphis Management Group and adopt NMG Advisers, Inc. as our corporate name.*
- 2003 *We serve as Interim CEO for an insurance company.*
- 2002 *The Salvation Army becomes our 1st Client.*
- 2001 *Nashville Management Group, Inc. is founded on September 26 and opens for business on October 1.*

Our New Website

On June 1, we launched our new website that includes the affiliated companies of Nashville Management Group.
www.CompassExecutives.com.



Since our start, Compass Executives has produced an ongoing series of Leadership Forums using panels of area Business Leaders. On February 10, 2010, Lipscomb University and Compass Executives presented a CEO Roundtable on the topic “How Independent Boards Strengthen and Energize Private Businesses.”



Designed for CEOs and Business Owners, thirty-five companies joined us to hear Tennessee business leaders discuss the value of advisory boards and how to use these boards – from both the perspective of the business leader and the perspective of a board member. The panelists included **Jimmy Spradley**, Standard Candy; **Nancy Leach**, Facilities Planners; **Crom Carmichael**, Nashai Biotech; **Linda Rebrovick**, Consensus Point; **John Bearden**, Coldwell Banker of Canada; and **Marc Fortune**, Compass Executives.



Executive Skills for Business Transition, Project Management, Interim Management, Turnaround Management, Strategic Planning, and Leadership Development, including developing and recruiting Advisory Boards of Directors.



Compass Executives is a Nashville-based firm providing management consulting services focused on entrepreneurial leaders of private and public companies, family businesses, and emerging organizations.

The level of our executive experience sets us apart. Since our start in 2001 as a part of Nashville Management Group, our executives have guided over 200 businesses, not-for-profits, and educational institutions to success.

We work with business owners, emerging CEOs, organizations in transition and companies seeking a strategic partner for a critical project. Compass provides creative solutions to guide the decision process and delivers ongoing assistance and guidance to help organizations reach their goals.

Change is inevitable. Whether you have a family business, an emerging business, a business in transition, or are an organization in a fast growth industry, the Compass individualized and flexible approach guides the decision process and provides ongoing assistance important to your business.

Our Management and Executive Advisers

Art Rebrovick Barbara Cannon Wall Bob Patterson Brent Ballow
Denise Alper Don Hillenmeyer Don Williamson Harold Fogelberg Hilly Hillenmeyer
Jim Gray Jack Wickens Jerry Kiefer Marc Fortune Mary Huston McLendon
Rich Warden Scott Viebranz Warren McPherson



Additional pictures from our Leadership Forum on February 10, 2010 at Lipscomb University.

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